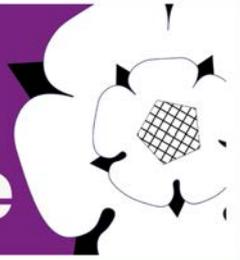


**Work with  
Yorkshire**



Our expert team will work hard for yours.

# **Ethical Public Sector Recruitment Specialists**

# Skilled public sector recruitment for your local authority.

Public sector recruitment is second nature to **WorkwithYorkshire**.

Working in partnership with City of York Council for over 10 years, our team have successfully placed staff in a hugely diverse range of roles.

From highly technical and specialist roles to business administration and customer support, we're confident we can provide outstanding staff and expert service for your organisation.

Members of the Recruitment and Employment Confederation (REC), we pride ourselves on doing things properly. Our ethical and transparent approach ultimately looks after the interests of both our clients and candidates.

The **WorkwithYorkshire** team have a wealth of recruitment experience across the public and private sectors. We believe it's crucial to develop and maintain great relationships with our clients, and regularly liaise with recruiting managers at varying levels and across different services.

Whether to cover absence, manage peaks in demand, or source specialists for key projects, **WorkwithYorkshire's** expert team have the experience to deliver standout staff.



Work with

Yorkshire



“

**Very professional service. Their responsive, clear and timely communication enabled me to recruit to the role with a number of candidates to choose from. I wouldn't have changed anything.** ”

**Manager, Corporate Strategy & Partnerships (York)**

**Call us today 01904 566055**

**[www.workwithyorkshire.co.uk](http://www.workwithyorkshire.co.uk)**

# Take a look at our track record

## Administration



Business Support Assistants, Data Inputters, Administration Assistants, Minute Takers, Executive Support Assistants, Technical Assistants, Scanning and Mail Operatives

## Legal & Regulatory



Legal Support Officers, Licensing Assistants, Compliance Officers, Disclosure Officers, Intelligence/Exhibits Officers, Health & Safety Officers, Environmental Health Officers, Senior Solicitors

## Housing



Housing Options Assistants, Housing Management Officers, Mental Health Housing Support, Shared Ownership Support Officers, Housing Registrations Advisors

## Communications & Marketing



Communications & Engagement Managers, Marketing & Communication Officers, Webcasting & Video Production Assistants, Marketing & Events Managers, Casual Survey Staff

## Communities & Elections



Electoral Count Assistants, Electoral Canvassers, Democracy Officers, Community Involvement Assistants, Communities & Equalities Officers, Community Centre Facilitators

## Planning & Development



Assistant Development Officers, Planning Officers, Project Staff, Development Engineers, Capital Project Leaders, Adoption Engineers, Enforcement Officers, Building Control Surveyors



Our experienced team have  
already filled a wide range  
of public sector roles

## Information Technology



IT Assistants, Desktop Engineers,  
Digital City Officers, Print &  
Mobile Telephony Engineers, ICT  
Configuration

## Project & Business Analysis



Business Intelligence Officers,  
Business & Performance  
Managers, Enterprise Project  
Managers, Programme Officers,  
Project Managers

## Technical



Engineering Technicians,  
Engineer Supervisors, Gas  
Service Engineers, Vehicle and  
Plant Technicians, Technical  
Project Officers, Payroll  
Consultants

## Customer Service



Customer & Contracts Monitoring  
Officers, House Stewards,  
Deputy Registrars, Hospitality  
Assistants, Customer Service  
Representatives, Interpreters

## Social Work



Supervising Social Workers,  
Area Support Practitioners,  
Independent Reviewing Officers,  
Mental Health Practitioners,  
Senior Social Workers, Service  
Managers

## Health & Social Care



Night Support Workers, General  
Assistants, Care Assistants, Social  
Care Managers, Mental Health  
Recovery Workers, Care Leaders,  
Children's Support Workers,  
Child In Need Practitioners

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A man and a woman in white shirts are shown in a professional office environment. The man, on the right, has a beard and is looking towards the camera with a slight smile. The woman, on the left, is looking down at a document. They are both wearing white button-down shirts. The background is slightly blurred, showing office shelves and a window.

Our Expert Team

**Experienced.  
Proactive.  
Resourceful.**

**WorkwithYorkshire**



# Our expert team will work hard for yours.

## Over 40 years' combined experience

With **WorkwithYorkshire**, your organisation has access to a wealth of recruitment knowledge from our dedicated consultants. Having worked with local, national and global organisations, our team are equipped to match the right candidates to your vacancies.

## Exceptional service

We build strong relationships with clients, ensuring we understand their staffing needs so we can deliver the best possible service. Our team share knowledge, experience and networks to provide outstanding candidate profiles for clients quickly and efficiently.

## Dedicated consultants

From the start you'll be assigned a specific consultant to handle your recruitment needs, ensuring consistency of service. All of our consultants have targeted expertise and use their skills to recruit and place first class candidates.

## Adaptable and creative recruiters

Whenever you need permanent, temporary or seasonal staff, our team can help – whatever the role. From entry level to experienced specialist, we understand how to attract the right candidates.

## Consultative approach

Our close relationships with recruiting managers allow us to be proactive – we'll let you know of candidates we think are a good fit for your team. We'll also give you valuable market insights and advise on pay to help attract the best candidates.

“

**We have a very close working relationship with the team. They provide us with quality, highly skilled staff that always meet our requested specifications.** ”

**Team Leader, Children's Services (York)**

# We couldn't do it without them.

## Exceptional staff for your local authority

**WorkwithYorkshire** have a wide range of highly skilled staff already registered, from senior managers and specialist professionals to recent graduates, all with existing public sector experience.

## Flexible cover when you need it most

Whether you need to cover absence, have a project to organise, want a senior manager to take things forward, or simply need to manage peaks in demand, our quality candidates are available to cover on a temporary, seasonal or permanent basis.

## Ethical recruitment – and payroll

As members of the REC you can rest assured that **WorkwithYorkshire** follow robust and transparent recruitment practices to ensure that all candidates are fully vetted and cleared for work before placing them. For our temporary staff, we run a weekly payroll in-house, with an easy to use online timesheet system and we never ever use umbrella companies.

## Valued and motivated

At **WorkwithYorkshire**, we offer a range of benefits for our candidates and take the time to build great relationships with everyone on our books.

We work hard to understand candidate needs, keeping them regularly informed about new temporary assignments, fantastic permanent opportunities and changes in working practices.

We run competitions, offer discounts and rewards, hold events and even an annual awards evening.

By looking after our candidates' interests, we have a loyal and motivated workforce with great experience, and a positive attitude who are open to different employment options.

Work with  
Yorkshire



**“ I was able to get a great job which complemented my skill set! Highly recommended. ”**

Business Support Candidate

**“ One of the best agencies I have dealt with... incredibly supportive and proactive. ”**

Customer Service Candidate

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# Get in touch. We'll take care of the rest.

# 1

## Tap into our recruitment expertise

Our many years' experience in public sector recruitment means you're in safe hands. We've worked closely with recruiting managers across a wide range of services and understand their complex challenges and needs. Our consultants have built an extensive network of candidates across a diverse range of professions, and can use these connections to fill new vacancies quickly and efficiently.

# 2

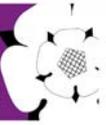
## We've got everything covered

Our consultants will work to your staffing brief and creatively source exceptional people with the right skills, experience and personality to fit seamlessly into your team. We pay temporary staff weekly, using our online timesheet system and in-house payroll. It's convenient for them because we pay them straight away, and we'll follow up with your invoice once a month. Let our expert team work hard for yours.

# 3

## We're ethical and do things properly

We pride ourselves on having robust recruitment practices. Our candidates are thoroughly vetted and cleared by our team before starting work. We do the paperwork so you don't have to. Our compliance includes 2 references, right to work, data consent, health clearance, qualification check and DBS where required. Of course, we check in regularly with both candidate and client to make sure everything's up to date.

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How It Works



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WorkwithYorkshire.**

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[www.workwithyorkshire.co.uk](http://www.workwithyorkshire.co.uk)

